EXPLANATORY TEXT LOCAL BALLOT QUESTIONS – CHARTER REVISION State General Election - November 4, 2025

Ballot Question No. 1: Shall the Town Clerk become a hired/appointed rather than elected position?

EXPLANATORY TEXT: The question asks shall the Town Clerk of Somers become a hired/appointed rather than elected position in accordance with the recommendation set forth in the final report of the bipartisan Town Charter Revision Commission? The question requires a choice: YES __ NO __

Under the current Town Charter, the position of the Town Clerk is an elected position with a four-year term in office. The Charter Revision Commission proposed revision recommends that the Town Clerk become an appointed position.

The varied, critical, statute driven responsibilities of the Town Clerk require a qualified professional with knowledge, skills and expertise regarding their responsibilities, along with computer skills for the varied computer software and systems used. Certification in the State of Connecticut takes 3 years to complete. By changing the position to a hired/appointed position, the Town Clerk will be hired based on qualifications and expertise; appointed by a panel who recommends hiring; and reports to the Board of Selectmen. The proposed change would have the appointed Town Clerk serving a four-year term, reviewable annually by the Board of Selectmen. if passed, this change would become effective at the end of the current elected term or the resignation of the incumbent, whichever comes first.

SPECIFIC CHARTER CHANGES NEEDED

Change (Delete) Current Language

§ 3-6. Town Clerk. [Amended 11-6-2013, effective 11-6-2013]

The electors shall elect a Town Clerk for a term of four years. The Town Clerk shall have those powers and duties prescribed by the Connecticut General Statutes.

Adopt Recommended Amendment

§ 3-6. Town Clerk.

There shall be a Town Clerk serving a term of four years reviewable annually by the Board of Selectmen. The Board of Selectmen shall establish and periodically review a written job description for the Town Clerk including any required certifications, licenses, or degrees. The Town Clerk shall have those powers and duties prescribed to Town Clerks the Connecticut General Statutes and shall report to the Board of Selectmen. A panel comprised of the First Selectman, Town Administrator¹, and the Chief Financial Officer shall submit a nomination to the Board of Selectmen for appointment as Town Clerk. Should the nominated candidate fail to be appointed for any reason, the panel shall then reconvene and submit subsequent nominations until a candidate is seated.

¹ To be included only if ballot question number 2 is approved.

EXPLANATORY TEXT LOCAL BALLOT QUESTIONS – CHARTER REVISION State General Election - November 4, 2025

Ballot Question No. 2: Shall the Board of Selectmen hire/appoint a Town Administrator who reports to them and oversees the day-to-day operations of the Town?

EXPLANATORY TEXT: The question asks shall the Board of Selectmen hire/appoint a Town Administrator who reports to them and oversees the day-to-day operations of the Town in accordance with the recommendation set forth in the final report of the bipartisan Town Charter Revision Commission? The question requires a choice: YES __ NO __

The Charter Revision Commission recommended that the Board of Selectmen hire/appoint a Town Administrator who reports to them and oversees the day-to-day operations of the Town.

An appointed (hired) Town Administrator brings expertise and experience in professional management and Government (public) administration providing consistency and continuity of Somers's administrative operations ensuring that services are delivered effectively and efficiently and assist the Board of Selectmen. This allows the Board of Selectmen to focus on strategic direction and policy. By charter, the First Selectman remains the CEO of the Town, and the new Town Administrator will be the CAO reporting to the Board of Selectman. The proposed change if passed would become effective at the end of the current elected term or resignation of the incumbent, whichever comes first.

SPECIFIC CHARTER CHANGES NEEDED Change (add/delete) Current Language

CHAPTER IV, Board of Selectmen.

§ 4-1. Composition.

a. The First Selectman and two Selectmen shall comprise the Board of Selectmen, and each shall be for a term of two years, in accordance with the General Statutes. During any election, an unsuccessful candidate for the office of First Selectman shall be deemed ineligible for a seat on the Board of

- Selectmen regardless of the number of votes that candidate shall receive. No person may simultaneously seek the office of First Selectman and the office of Selectmen. [Amended 11-6-2013, effective 11-6-2013]
- b.—The First Selectman, while serving his term of office, shall not hold any paid civil office under the government of the United States, the State of Connecticut or any subdivision thereof, except that of Notary Public.
- b. Notwithstanding the provisions of the General Statutes, at each biennial election, each elector shall be entitled to cast votes equal to the number of seats on the Board. The members of the Board of Selectmen shall be elected in accordance with the provisions of the minority representation statutes.

§ 4-2. First Selectman.

- a. At each biennial Town election a First Selectman shall be chosen by the electors of the Town as provided in § 3-1. of this Charter.
- b. The First Selectman shall be the Chief Executive and Administrative Officer of the town and shall have the powers and duties of the First Selectman prescribed by the General Statutes and by this Charter. The First Selectman shall receive such compensation as shall be recommended by the Board of Selectmen and approved in the annual budget. The First Selectman's position shall be part-time as recommended by the Board of Selectmen. He The First Selectman shall be responsible to the Board of Selectmen for the administration of agencies under the direct supervision of the Board, and shall execute or cause to be executed town ordinances, and regulations or resolutions voted by the Board of Selectmen.
- c. He The First Selectman shall preside over meetings of the Board of Selectmen, when present, and prepare the agenda in conjunction with the Town Administrator. The Second Selectman shall preside in the absence or disability of the First Selectman, shall perform such other duties of an absent or disabled First Selectman as the Board may designate by resolution or regulation.
- d.—The salary of the First Selectman shall not be diminished during his term of office.
- d. He The First Selectman shall be an ex-officio member of all Board and Commissions of the town, but such ex-officio membership shall be without vote except in the Board of Selectmen. He The First Selectman shall be given reasonable notice of all meetings of Boards and Commissions by their Chairmen or Secretaries and may in writing appoint another member of the Board of Selectmen to represent him The First Selectman at any meeting of a Board or Commission.

- e. The First Selectman, as the chief elected official, may represent the Town at local, regional, or statewide meetings, events, or various committees or task forces.
- f. The First Selectman, under the general policy direction of the Board of Selectmen, shall be responsible for providing guidance to the Town Administrator in the coordination and administration of the Town agencies and departments, except those functions expressly reserved or delegated to such agencies by the Connecticut General Statutes.
- g. The First Selectman shall continuously review the current and future needs of the Town. The First Selectman may require reports and information submitted by the Town Administrator, or agencies reporting to the Administrator.

Adopt Recommended Amendment

To establish and incorporate the Town Administrator position into the Town Charter, add the following language:

§ 4-6. Town Administrator (NEW)

The Board of Selectmen shall appoint a Town Administrator who reports to them and oversees the day-to-day operations of the Town. The following describes the nature, role, functions of the Town Administrator position and the requirements of the incumbent:

(a) Qualifications

The Town Administrator shall be chosen on the basis of their executive and administrative skills, character, education, training, experience and shall meet the qualifications listed in the Town's Town Administrator position description. The Town Administrator is not required to be a resident of the Town of Somers.

(b) Appointment

The Town Administrator shall be appointed by the Board of Selectmen. The Town Administrator is an exempt position serving an indefinite term whose performance and compensation shall be reviewed annually. The compensation and benefits shall be in accordance with the town's classification and policies and be consistent with the Town's Employee Handbook.

(c) Duties and Responsibilities

The Town Administrator shall be the Chief Administrative Officer of the Town of Somers and is responsible to the Board of Selectmen for the supervision, direction, and administration of all its departments, agencies, and offices. The Town Administrator may perform the duties of any officer under his or her authority, subject to the approval of the Board of Selectmen.

The Town Administrator may, subject to the approval of the Board of Selectmen, appoint or remove any administrative officer, or town employee(s) in accordance with the provisions of Connecticut General Statutes, provisions of the Town's Employee Handbook, or other rules and regulations concerning town employees. (Excludes employees under the Board of Education).

The Town Administrator or the First Selectman may, with the approval of the Board of Selectmen, enter into contracts or agreements with the United States Government, or any agency thereof; with the State of Connecticut or any agency or political subdivision thereof; any person; body politic; corporation, firm, or partnership.

The Town Administrator shall be responsible to the Board of Selectmen for the functions delineated in the Town Administrator Position Description as approved or amended by the Board of Selectmen. The Town Administrator shall work collaboratively with the First Selectman.

(d) Removal of the Town Administrator

The Town Administrator may be removed by a 2/3 vote of the entire membership of the Board of Selectman. At least thirty (30) days before the proposed removal of the Administrator, the Board of Selectman shall adopt a resolution stating their intention to remove the Administrator and the reasons, therefore. A copy of the resolution shall be served upon the Town Administrator who, within ten (10) working days, may demand a public hearing, in which case the Administrator shall not be removed until such hearing has been held. The Board of Selectmen may suspend from duty the Town Administrator upon passage of the resolution provided that the salary

and benefits of the Administrator shall continue until removal from office. The action of the Board in removing the Town Administrator shall be final.

EXPLANATORY TEXT LOCAL BALLOT QUESTION – CHARTER REVISION State General Election - November 4, 2025

Ballot Question No. 3: Shall the Planning and Zoning Commissions be combined into a single appointed body?

EXPLANATORY TEXT: The question asks shall the Planning and Zoning Commissions be combined into a single appointed body in accordance with the recommendation set forth in the final report of the bipartisan Town Charter Revision Commission? The question requires a choice: YES __ NO __

The current Town Charter language states in § 5-5, "There shall be a Planning Commission ..." and in § 5-6, "There shall be a Zoning Commission ..." Both commissions have five members, serving four-year terms and three alternate members serving one-year terms. Also, both have the powers and duties prescribed by the state's General Statutes. Having two separate commissions has at times contributed to a disconnect between planning, zoning, and land use policy resulting in duplication, inefficiency, confusion, and frustration for those undertaking efforts to improve development in the community. The Charter Revision Commission recommended that the Planning and Zoning Commissions be combined into a single body with seven members and three alternate members. Eighty-five percent of the cities and towns in Connecticut have a combined Planning and Zoning Commission. The creation of a single commission is designed with the goal of streamlining the application and approval process of land use proposals. If approved the change will be effective January 1, 2026.

SPECIFIC CHARTER CHANGES NEEDED

Change (Delete) Current Language

§ 5-5. Planning Commission. [Amended 11-6-2013, effective 11-6-2013]

There shall be a Planning Commission of five members serving four-year terms with the powers and duties of Planning Commissions prescribed by the General Statutes. There shall be three alternate members of the Planning Commission, serving one-year terms, with the powers and duties prescribed by the General Statutes.

§ 5-6. Zoning Commission.5 [Amended 11-6-2013, effective 11-6-2013]

There shall be a Zoning Commission of five members serving four-year terms with the powers and duties of Zoning Commissions prescribed by the General Statutes. There shall be three alternate members of the Zoning Commission, serving one-year terms, with the powers and duties prescribed by the General Statutes.

Adopt Recommended Amendment

§ 5-5. Planning and Zoning Commission.

There shall be a Planning and Zoning Commission of seven members serving four-year terms with the powers and duties of Planning Commissions prescribed by the General Statutes. There shall be three alternate members of the Planning and Zoning Commission, serving one-year terms, with the powers and duties prescribed by the General Statutes.

§ 5-6. [Deleted/Left blank]

EXPLANATORY TEXT LOCAL BALLOT QUESTION – CHARTER REVISION State General Election - November 4, 2025

Ballot Question No. 4: Shall the upper threshold of an unanticipated expenditure requiring Town Meeting approval be revised from \$20,000 to two-tenths of one percent (0.2%) of the Town's most recently adopted annual budget?

EXPLANATORY TEXT: The question asks shall the upper threshold of an unanticipated expenditure requiring Town Meeting approval be revised from \$20,000 to two-tenths of one percent (0.2%) of the Town's most recently adopted annual budget be revised in accordance with the recommendation set forth in the final report of the bipartisan Town Charter Revision Committee?

Under § 6-7. Special appropriations in the current Town Charter, when a proposed additional appropriation exceeds the amount prescribed in the state statutes CGS 7-348, approval of a Town Meeting is required. As it pertains to Somers, the amount prescribed in CGS 7-348 is \$20,000. This means that whenever an appropriation exceeds the \$20,000 threshold that a Town Meeting approval is required. The \$20,000 amount in the state statutes was established in 1990 and has not been updated since then. In this Charter amendment, the Commission has recommended substituting a formula rather than a specific dollar amount thus addressing any inflationary effects. The suggested formula would determine the upper limit by taking two-tenths of one percent (0.2%) of the most recently adopted budget (General Fund budget multiplied by 0.2%). For example, if the most recent adopted budget is \$42,000,000, the upper limit would be \$84,000 (\$42 million X 0.2%) rather than the \$20,000. When the cumulative amount of all such appropriations or transfers exceeds the limit within a fiscal year any other transfers or such appropriations must be approved at a Town Meeting.

SPECIFIC CHARTER CHANGES NEEDED

§ 6-7. Special Additional appropriations.

a. The Board of Finance on request by town agencies the Board of Selectmen and/or the Treasurer may make special additional appropriations from surplus revenue the unassigned General Fund surplus balance (amounts that are available for any purpose; these amounts are reported only in the General Fund and are not otherwise restricted, committed, or assigned) or from an approved contingency fund. Any such appropriation or combination of appropriations, in excess of the

amount prescribed in CGS 7-348- two-tenths of one percent (0.2%) of the most recently adopted (General Fund budget multiplied by 0.2%) shall require approval by a vote of Town Meeting upon recommendation of the Board of Finance. When the cumulative amount of all such appropriations or transfers exceeds the limit within a fiscal year any other transfers or such appropriations must be approved at a Town Meeting.

- b. When the town is maintaining a reserve fund for capital and non-recurring expenditures in accordance with the General Statutes, payments into the reserve fund shall be made upon the recommendation of the Board of Finance and approval by vote of Town Meeting. An appropriation from the reserve fund in an amount not more than the amount permitted in CGS 7-348 two-tenths of one percent (0.2%) of the most recently adopted General Fund budget may be made on recommendation of the Board of Finance Selectmen and approval by the Board of Selectmen Finance; a recommended appropriation of more than that amount shall require approval by vote of Town Meeting. Appropriations for construction or other permanent improvements, from whatever source derived, shall not lapse until the purpose for which the appropriation was made shall have been accomplished or abandoned, provided that any project shall be deemed to have been abandoned if three fiscal years shall elapse without any expenditure from or encumbrance of the appropriations therefor. [Amended 11-7-2006, effective 12-7-2006]
- c. Special Additional appropriations other than those from the unassigned General Fund surplus balance (amounts that are available for any purpose; these amounts are reported only in the General Fund and are not otherwise restricted, committed, or assigned) surplus revenue or from an approved contingency fund may be made only by a vote of Town Meeting on recommendation of the Board of Finance. If such an appropriation is voted before the tax is laid in accordance with Section 6-5, it shall be included in the appropriations of the town, which the tax must cover. If it is voted after the tax has been laid, the Town Meeting must direct the Board of Selectmen to borrow such amount as is necessary and the amount so borrowed shall be appropriated in the next annual budget and paid from the tax next laid.
- d. The provisions of this section shall not be a limitation on the power of the town to issue bonds or other obligations for appropriations or indebtedness in accordance with the General Statutes.

EXPLANATORY TEXT LOCAL BALLOT QUESTIONS – CHARTER REVISION State General Election – November 4, 2025

Ballot Question No. 5: Shall an appointee to a vacancy in an elective office serve for the remainder of the elected term rather than until the next election?

EXPLANATORY TEXT: The question asks shall an appointee to a vacancy in an elective office serve for the remainder of the elected term rather than until the next election in accordance with the recommendation set forth in the final report of the bipartisan Town Charter Revision Commission? The question requires a choice: YES ____ NO ___

Under the current Town Charter, an appointee to a vacancy in an elective office shall serve until a successor, elected at a special election or at the next regular town election qualifies. The Charter Revision Commission proposed revision recommends that the appointee selected to fill an unexpired term in elective office shall serve the remainder of the term, negating the need for a special election or an election to fill a partial term. Adopting this change simplifies the vacancy process and addresses voter confusion over partial terms in office appearing on the election ballot.

SPECIFIC CHARTER CHANGES NEEDED

§ 2-5 Vacancies in elective offices.

(d) An appointee to a vacancy in an elective office shall serve until a successor, elected at a special election or at the next regular town election qualifies. A person elected at either a special or a regular town election to fill an unexpired term shall serve for the remainder of the unexpired term.