

TOWN OF SOMERS

Position Description

Title:	Crew Leader	Supervises:	Maintainers
Department:	Public Works	FLSA Status:	Full-time, non-exempt
Reports to:	Foreman	Bargaining Unit:	N/A
Salary:	\$27.50 - \$28.50 per Hour		

General statement of duties

Leads work crews in general maintenance work in the construction, repair, and maintenance of the town's roads, bridges, fields, grounds, and facilities. Operates truck/tractor, light, and heavy equipment; transports materials to and from work sites; operates trucks and equipment in plowing and salting during winter operations. Responsible for the safe and efficient operation of assigned equipment, for cleaning and servicing tasks, and for performing minor maintenance on said equipment. Basic computer skills, including the use of email, are required. Assumes responsibilities in the absence of the Foreman.

Supervision Received

Works under the supervision of the Foreman who assigns work areas or projects. Plans and outlines work from order and knowledge of project and available equipment. Reports work in progress and/or upon completion and results obtained. Works with considerable independence.

Supervision Exercised

Provides direction and task supervision to maintenance crew members.

Examples of Duties

Plows and salt roads. Mow and maintain roadsides, fields, park grounds, and park facilities. Clear storm drains; maintain and repair road surfaces—clean catch basins and culverts; clear roadsides. Participate in the repair and construction of catch basins, repair and install fences, street signs, guardrails, and roadside equipment. Perform manual work in laying pipes, patching, or resurfacing roads, and related construction and maintenance work. Cleans and maintains town buildings, including restroom facilities. Perform semi-skilled carpentry, electrical or plumbing repairs, or other town building and facility projects.

Experience

Knowledge of traffic laws, ordinances, and regulations involved in equipment operation, as well as occupational hazards and safety precautions. Must be able to follow oral and written instructions. Skilled in equipment operation over rough, slippery, and rugged terrain. Physical

strength and agility to do strenuous labor under all weather conditions for long periods.
Experience in plowing and salting operations.

Training:

Participates in and completes training assignments, both in the field and in the classroom. Completion of First Aid, CPR, Stop the Bleed, and Hazardous material training is required. Other training may include OSHA and safety, Flagger certification, snowplow operation, sweeper operation, equipment operation, roadside mower operation, maintenance procedures, pavement maintenance, chain saw and other small portable operations, ETC. Crossed trained to work in Highway, Parks, and Transfer Station.

Physical Requirements:

This position is one of physical labor primarily performed in field locations. The applicant will be required to pass a pre-employment drug test and random drug and alcohol testing through their employment. The incumbent must be able to:

- Stand, walk, lift, reach, bend, and squat in the performance of job duties.
- Regularly work in the field and on job sites and tolerate exposure to dust and noise.
- Tolerate frequent exposure to extreme weather conditions, including heat, cold, rain, and snow for long periods.
- Demonstrate and maintain sufficient stamina and good health to perform the strenuous physical labor required for this position.
- Regularly lift and/or carry objects or material weighing up to 50 pounds.

Qualifications:

- High School diploma or State GED.
- Five years of experience in highway maintenance and/or heavy construction and experience in the safe operation of heavy vehicles and equipment.
- Familiarity with the use, operation, and maintenance of manual and powered hand tools.
- Proven knowledge in the operation, repair, and maintenance of motor vehicles, heavy equipment, and other mechanical equipment.
- Clean driving record.
- Strong interpersonal skills and effective communication skills.
- Satisfactory pre-employment drug test.
- Commercial Driver's License (CDL-B, minimum).
- Current DOT medical card.

This information is designed to give the general nature and level of work to be performed by employees assigned to this job title and must not be construed to be a complete inventory of the position's duties, responsibilities, and/or qualifications. Employment in the State of Connecticut is, by statute, at will, and nothing in this job description should be construed as an employment contract.